843

begin before 7:00 A. M. Expectant mothers also are specially protected. Heavy work is prohibited to them, and an employer is not permitted to give notice to a woman because of pregnancy. Moreover, expectant mothers are allowed a twelve-week paid vacation, starting not later than a month before the expected date of delivery.

Workers usually retire at the age of seventy, unless disabled by sickness or accident. Experience during war years showed that women and old people form a reserve labor force which may be successfully used in case of need.

Unemployment. Finland has never been plagued by chronic unemployment. Collecting of data did not begin until the depression years, from 1929 on, and in February, 1932, the number